



## APPLIED DISC-EPIC CERTIFICATION

**Duration**  
3-day Certification

**Course Fees**  
S\$3,000 per pax

### ABOUT INSCAPE PUBLISHING

Inscape Publishing, the leading provider of instrument-based learning systems, pioneered the original DiSC learning instrument over three decades ago. Today, we continue to create innovative products & services that engage, inspire and empower individuals & organizations. Available in 21 languages, in more than 50 countries, it has helped over 40 million people gain insight into their attitudes, behaviors, and potential in the workplace and community.

This program is an intensive application-centered workshop which will equip you to understand and effectively apply the DiSC Dimensions of Behavior model in organization-wide intervention programs.

### What will I experience?

You will be first introduced to the range of highly validated and reliable psychometric tools available, and how you can combine them for the desired outcomes for individuals, teams and the organization.

As individuals, you can look forward to learning theories, skills and styles in areas such as communication, behavioral management, performance management and transformational leadership.

In team situations, you will understand the dynamics of a team and organization life cycle, as well as apply adaptive behavioral / leadership strategies to achieve an innovative and high-performing team.

At organizational intervention level, you can learn values-based leadership that will drive organization growth; drive organization change process from transaction to transition to transformation; or introduce values and behavioral alignment for organizational effectiveness. In summary, the specific applications to be covered in the workshop are:

### 1 HRM Applications

- Recruitment & Selection
- Career Planning
- Performance Management
- Succession Planning

### 2 HRD Applications

- Personal Development
- Coaching & Counseling
- Sales & Customer Service
- Communication

### 3 OD Applications

- Organization Diagnosis & Development
- Corporate Culture
- Teambuilding & Development
- Change Management
- Talent Management
- Conflict Management
- Values & Behavioral Alignment



### CONTACT US

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### Package Price Includes:

1. One (1) EPIC DiSC PPSS General Characteristics Report (*worth \$60*)
2. One (1) EPIC Role Behavior Analysis (*worth \$20*)
3. One (1) EPIC Comparison of Single PPS/RBA (*worth \$20*)
4. One (1) EPIC Team Dimensions Profile (*worth \$40*)
5. One (1) The Values System Profile (*worth \$12*)
6. Three (3) Lunches & Six (6) Tea Breaks
7. Participant Manual
8. Fifty (50) EPIC Credits (*worth \$200*)
9. Plus Package 1/2/3 (Please Select One)

### 1 Package 1: Recruitment One (1) Position

- Three (3) EPIC DiSC PPSS General Characteristics Reports (*worth \$180*)
- One (1) EPIC Role Behavior Analysis (*worth \$20*)
- One (1) EPIC Comparison of Multiple PPS/RBA (*worth \$20*)

### 2 Package 2: Team Dimensions

- Four (4) EPIC Team Dimensions Profiles (*worth \$160*)
- One (1) EPIC Team Dimensions Group Report (*worth \$60*)

### 3 Package 3: Performance Management

- Three (3) EPIC DiSC PPSS General Characteristics Reports (*worth \$180*)
- Three (3) The Values System Profile (*worth \$36*)



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