



## LEVEL I EVERYTHING DISC CERTIFICATION PROGRAM

### Duration

2-day Certification

### Course Fees

S\$2,000\* per pax or  
S\$4,500\* per pax (inclusive of  
Everything DiSC Facilitation  
System)

\*Price is subject to prevailing GST

### Package Price Includes:

1. One (1) DiSC Classic  
(worth \$30)
2. One (1) EPIC DiSC  
PPSS General  
Characteristics Report  
(worth \$60)
3. Three (3) EPIC  
Supplemental Reports  
(worth \$48)
4. Two (2) Lunches &  
Four (4) Tea Breaks
5. Participant Manual
6. Six (6) EPIC DiSC  
Classic 2.0 Report or  
Four (4) EPIC DiSC  
PPSS General  
Characteristics Report  
(worth \$240)
7. Ten (10) DiSC  
Personal Development  
Profile (worth \$100)

This program provides you with credentials that demonstrate your in-depth understanding of DiSC, the Everything DiSC Facilitation System and its applications.

At the end of the Certification, you can expect a short assessment and you'll need to complete an assignment, after which you will be a certified behavioral consultant. That means you will be certified to administer DiSC, interpret as well as train using DiSC.

### What will I experience?

DiSC provides an impartial language for exploring behavioral issues across four primary dimensions; Dominance, Influence, Steadiness and Conscientiousness. In the Certification, you will gain knowledge about:

### 1 Dimensions of Behavioral System

- DiSC Theory & Research
- EPIC DiSC Classic - *Administration & Interpretation*
- 15 Classical Patterns & 3 Special Patterns
- The 3 As - *Aware, Accept & Adapt*

### 2 Motivational Management

- Understanding DiSC Dimensions of Behaviors - *Goals, Motivations, Fears, Strengths, Limitations*
- People Reading - *Body Language, Tone, Words, Dressing*
- Relationships Management & Adaptation Strategies - *Goals & Fears in Action, Effective Communication, Conflict Management*

### 3 Everything DiSC Facilitation System

- Create effective DiSC-based training solutions across various topics - *Communication, Conflict, Interpersonal Effectiveness, Management Effectiveness, Sales, Team Effectiveness*
- Combine individual and group exercises, plus alternative activities for desired outcomes
- Customize training solutions with a professional edge using multimedia tools

### ABOUT INSCAPE PUBLISHING

Inscape Publishing, the leading provider of instrument-based learning systems, pioneered the original DiSC learning instrument over three decades ago.



### CONTACT US

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## EVERYTHING DISC FACILITATION SYSTEM

### **Everything DiSC Facilitation System** @ \$2,700\*

*\*Price is subject to  
prevailing GST*

**The Everything DiSC  
DVD (68 mins) is the  
video companion to the  
Everything DiSC  
Facilitation System.  
Video clips include:**

1. Pure Styles (features 4 characters representing the purest form of each of the 4 DiSC styles)
2. Effective Communication (features an HR manager recruiting sales people for a new division, who adapts his communication to the different styles)
3. The Meeting (features a team in conflict, a manager meeting with individual team members to work through the conflict & a more effective team meeting as a result)
4. Natural Styles (illustrates the complexity of the styles as they appear in the real world).

The Everything DiSC Facilitation System is the most powerful tool ever built to help you succeed with DiSC. The result of over 25 years of DiSC research, the Everything DiSC Facilitation System offers a new versatility in crafting solutions for a wide variety of organizational issues. It offers flexibility, convenience, experiential learning, wide scope & integrated technology.

With it you can:

- ❖ Create simple, effective DiSC-based training solutions
- ❖ Learn which DiSC tool works best for your desired outcome
- ❖ Discover how to combine DiSC resources for better results
- ❖ Customize your own DiSC-based training solutions

The Everything DiSC Facilitation System includes a number of ready-to-use "starter" course outlines:

- ❖ Communication Effectiveness
- ❖ Reducing Conflict
- ❖ Using Your Strengths to Your Advantage
- ❖ Managing Conflict and Resistance
- ❖ Team Effectiveness
- ❖ Being Responsive to Customer Differences
- ❖ Adapting to Different Styles

Other Resources

- ❖ Powerpoints, professionally designed to support your training
- ❖ People Reading Guide
- ❖ Insight Modules, which are designed to create a particular insight or outcome to address a specific organizational need



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